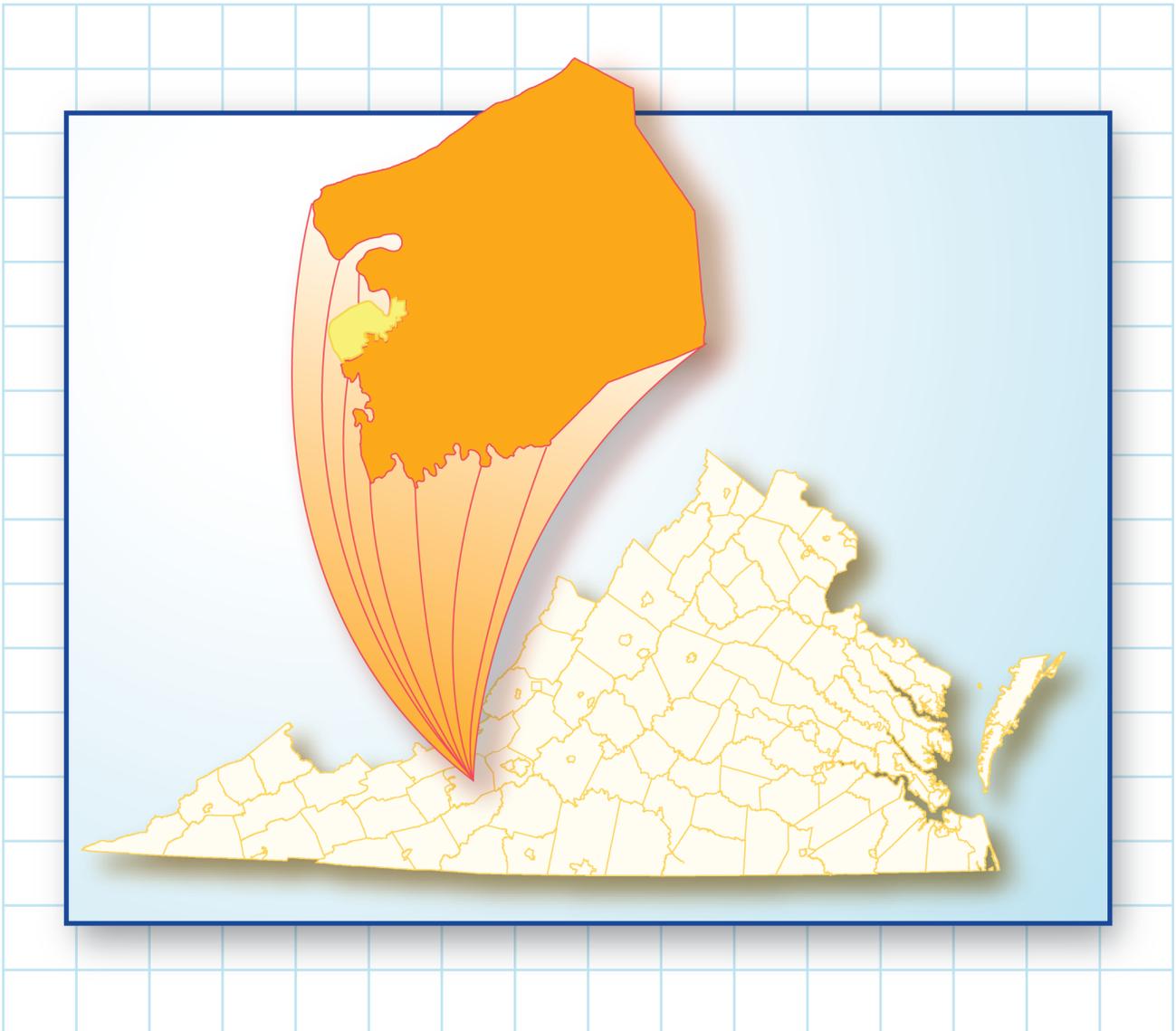


Virginia

COMMUNITY PROFILE

Radford city



Virginia Employment Commission

703 East Main Street • Richmond, Virginia 23219

Tel: (804) 786-8223 • www.VirginiaLMI.com

Last updated: 12/17/2016 2:11:35 AM

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I. Introduction

This report provides a community profile of Radford city. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Radford city. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

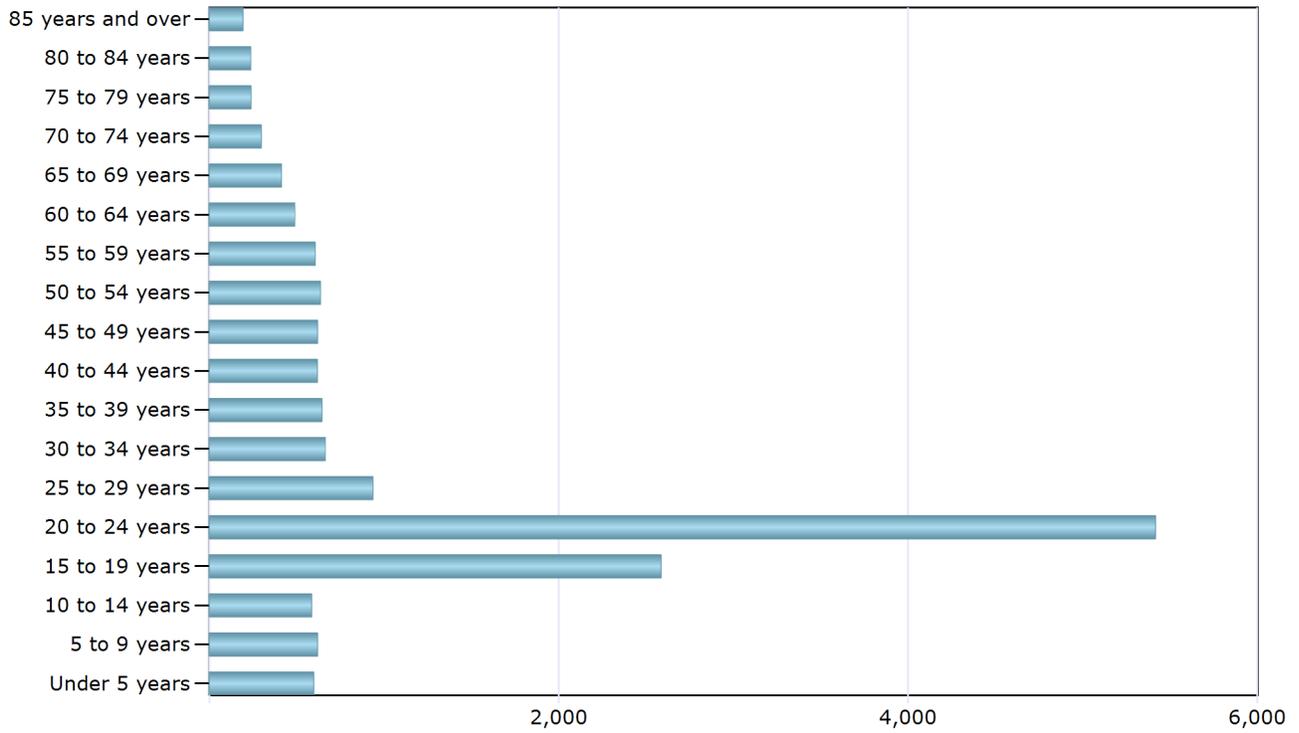
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Radford city	Virginia	United States
Under 5 years	598	509,625	20,201,362
5 to 9 years	620	511,849	20,348,657
10 to 14 years	586	511,246	20,677,194
15 to 19 years	2,586	550,965	22,040,343
20 to 24 years	5,416	572,091	21,585,999
25 to 29 years	937	564,342	21,101,849
30 to 34 years	665	526,077	19,962,099
35 to 39 years	645	540,063	20,179,642
40 to 44 years	619	568,865	20,890,964
45 to 49 years	620	621,155	22,708,591
50 to 54 years	637	592,845	22,298,125
55 to 59 years	607	512,595	19,664,805
60 to 64 years	490	442,369	16,817,924
65 to 69 years	414	320,302	12,435,263
70 to 74 years	298	229,502	9,278,166
75 to 79 years	239	173,929	7,317,795
80 to 84 years	238	130,801	5,743,327
85 years and over	193	122,403	5,493,433
	16,408	8,001,024	308,745,538

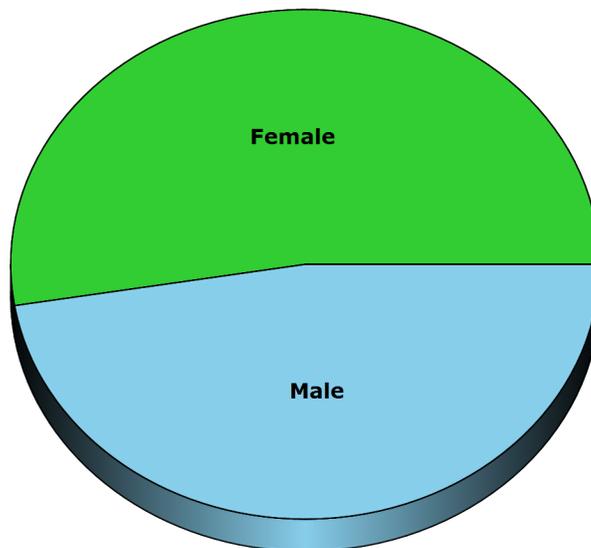
Source: 2010 Census.

Population by Race/Ethnicity

	Radford city	Virginia	United States
Total			
Total Population	16,408	8,001,024	308,745,538
Race			
White	14,273	5,486,852	223,553,265
Black or African American	1,279	1,551,399	38,929,319
American Indian or Alaska Native	33	29,225	2,932,248
Asian	256	439,890	14,674,252
Native Hawaiian/Pacific Islander	5	5,980	540,013
Other	156	254,278	19,107,368
Multiple Races	406	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	16,023	7,369,199	258,267,944
Hispanic or Latino (of any race)	385	631,825	50,477,594

Source: 2010 Census.

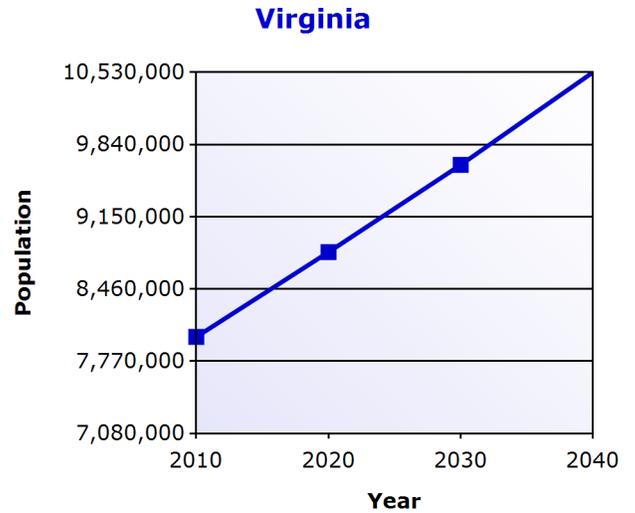
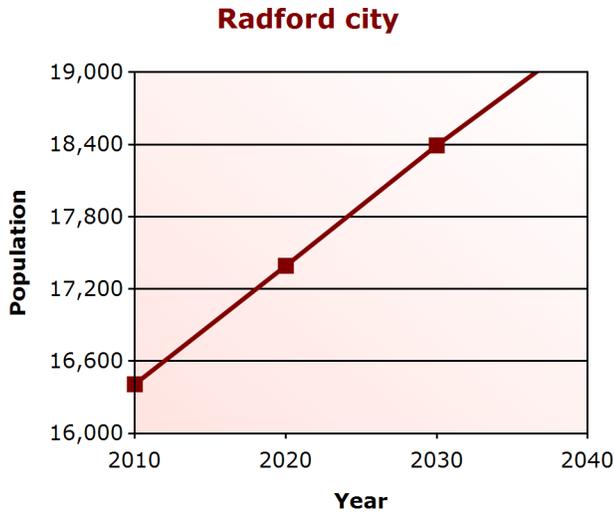
Population by Gender



	Radford city	Virginia	United States
Male	7,779	3,925,983	151,781,326
Female	8,629	4,075,041	156,964,212
	16,408	8,001,024	308,745,538

Source: 2010 Census.

Population Change



	Radford city	(% change)	Virginia	(% change)
2000	15,859		7,079,030	
2010	16,408	3.46 %	8,001,024	13.02 %
2020	17,392	6.00 %	8,811,512	10.13 %
2030	18,392	5.75 %	9,645,281	9.46 %
2040	19,318	5.03 %	10,530,229	9.17 %

Source: U.S. Census Bureau, Virginia Employment Commission.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!

For this data and more, visit us on the web at:

www.VirginiaLMI.com



Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	313	315	331	334	349	351
5 to 9 years	284	321	311	352	321	363
10 to 14 years	318	338	329	350	349	371
15 to 19 years	1,840	1,351	1,772	1,302	1,940	1,425
20 to 24 years	2,749	2,527	3,038	2,792	3,144	2,890
25 to 29 years	416	476	506	579	487	558
30 to 34 years	398	416	382	400	422	442
35 to 39 years	331	362	310	340	378	414
40 to 44 years	339	323	409	390	394	375
45 to 49 years	331	305	351	323	330	303
50 to 54 years	300	290	317	306	383	370
55 to 59 years	312	280	316	283	335	300
60 to 64 years	294	285	269	260	284	275
65 to 69 years	291	219	280	211	283	214
70 to 74 years	202	187	236	217	215	199
75 to 79 years	185	110	225	134	217	129
80 to 84 years	121	62	156	80	181	94
85 years and over	148	53	148	53	173	62
	9,172	8,220	9,686	8,706	10,185	9,135
	17,392		18,392		19,320	

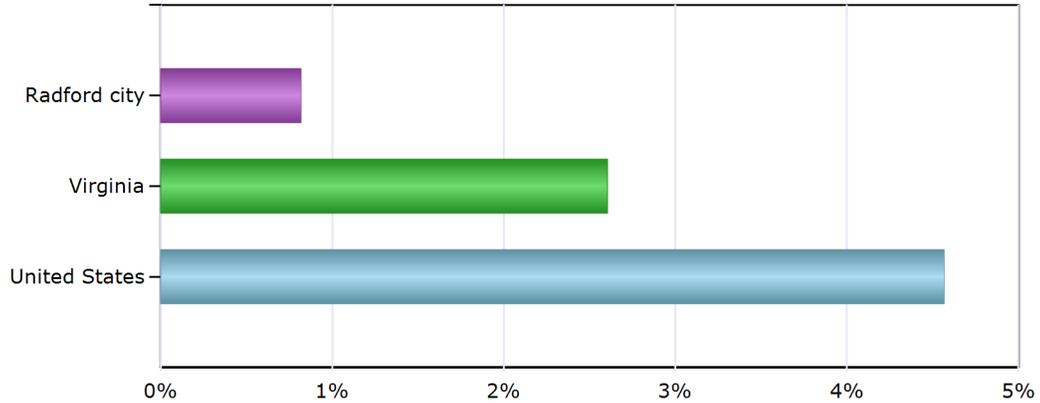
Source: Virginia Employment Commission.

Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	17,392	18,392	19,318
Race			
White	14,121	14,332	14,232
Black or African American	1,573	1,518	1,354
Asian	456	565	956
Other	1,241	1,977	2,776
Ethnicity			
Not Hispanic or Latino (of any race)	16,768	17,016	16,798
Hispanic or Latino (of any race)	624	1,377	2,520

Source: Virginia Employment Commission.

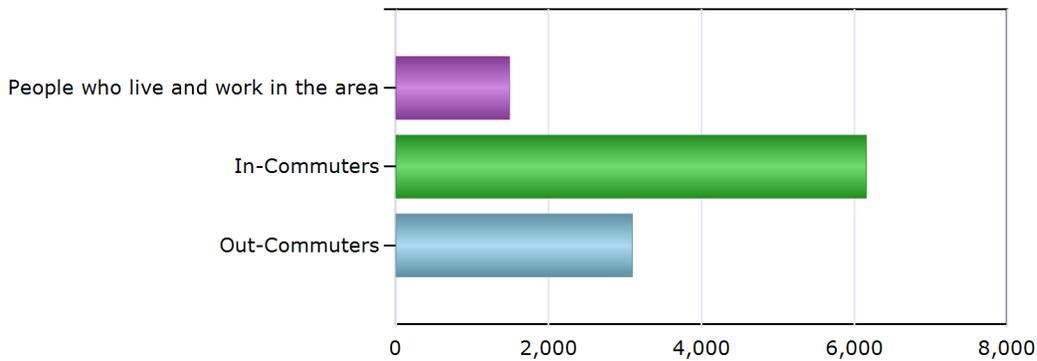
English Language Skills (Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Radford city	16,492	135	0.82%
Virginia	7,673,811	199,874	2.60%
United States	294,133,373	13,435,997	4.57%

Source: U.S. Census Bureau
American Community Survey, 2010-2014.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	1,487
In-Commuters	6,156
Out-Commuters	3,094
Net In-Commuters (In-Commuters minus Out-Commuters)	3,062

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2012.

Top 10 Places Residents are Commuting To

Area	Workers
Montgomery County, VA	1,347
Pulaski County, VA	578
Roanoke city, VA	280
Roanoke County, VA	119
Salem city, VA	107
Wythe County, VA	69
Henry County, VA	47
Tazewell County, VA	41
Lynchburg city, VA	40
Floyd County, VA	35

Top 10 Places Workers are Commuting From

Area	Workers
Montgomery County, VA	1,864
Pulaski County, VA	1,710
Giles County, VA	276
Floyd County, VA	265
Wythe County, VA	196
Roanoke County, VA	172
Carroll County, VA	131
Roanoke city, VA	129
Franklin County, VA	73
Henry County, VA	72

Source: U.S. Census Bureau,
OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2012.

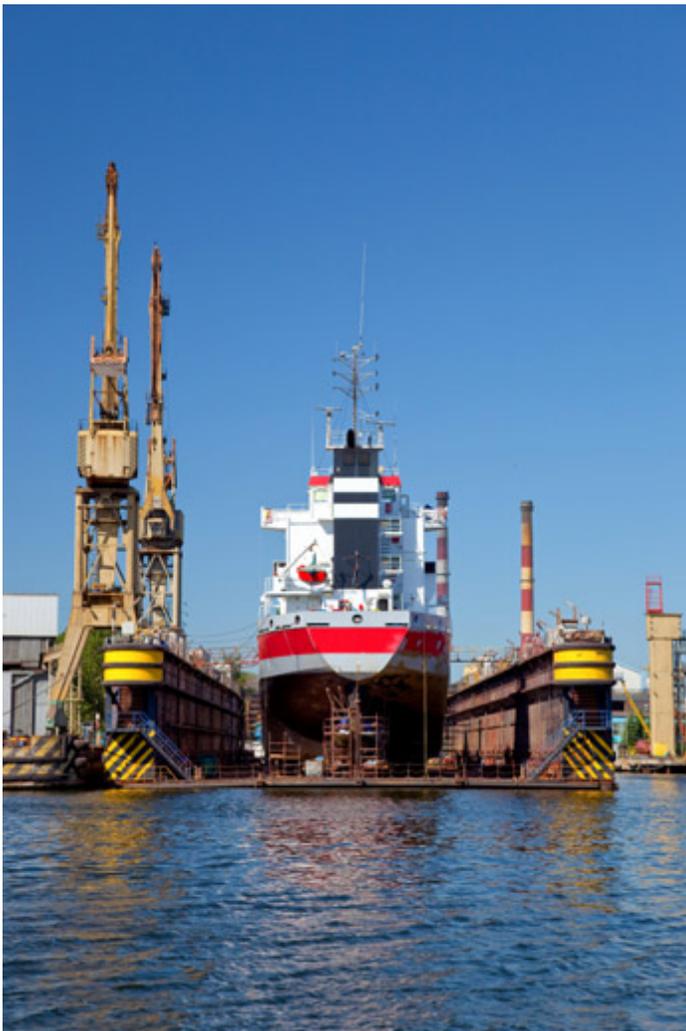
Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

<http://lehd.ces.census.gov>

III. Economic Profile

Overview

The Economic Profile of Radford city consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

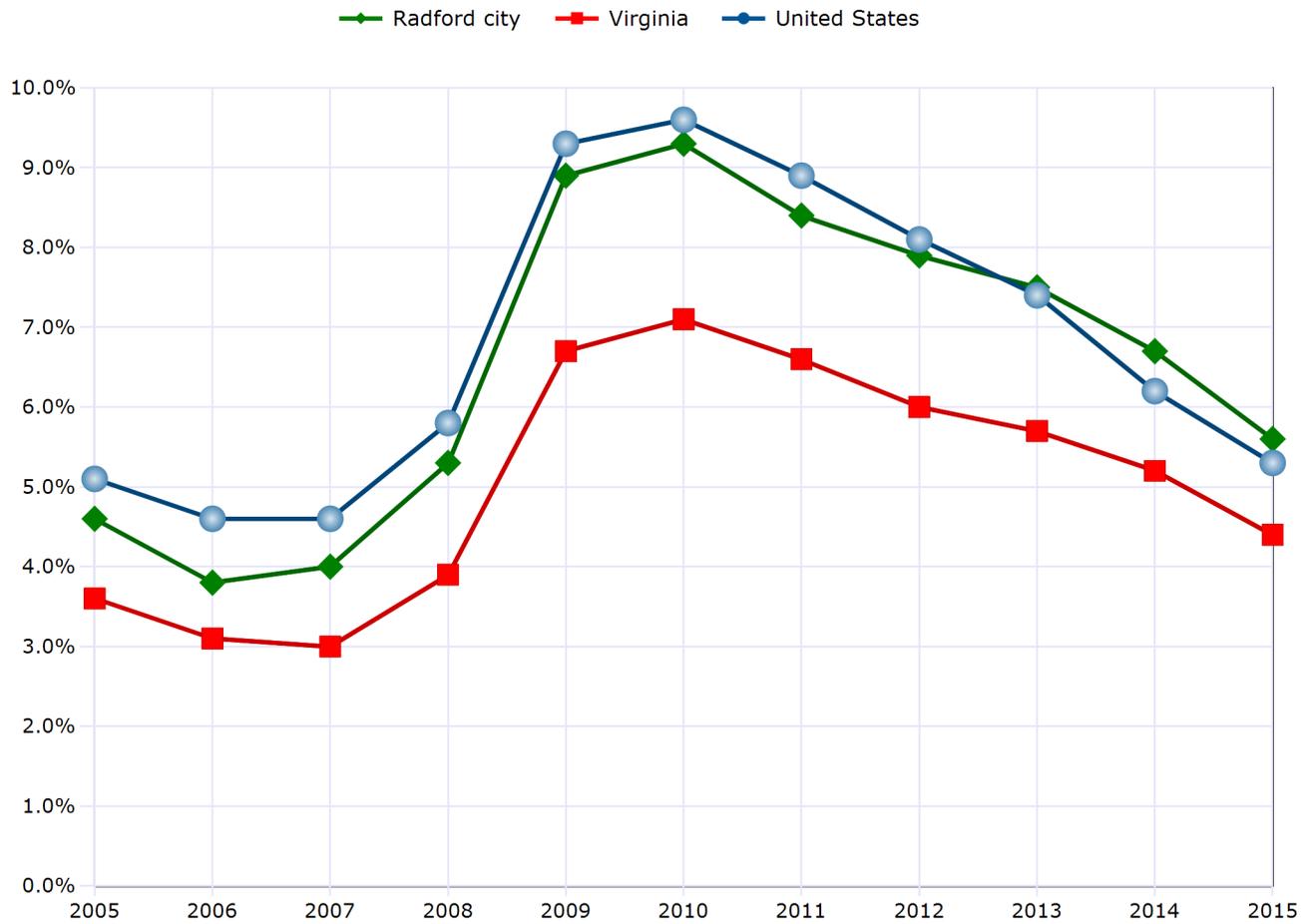
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

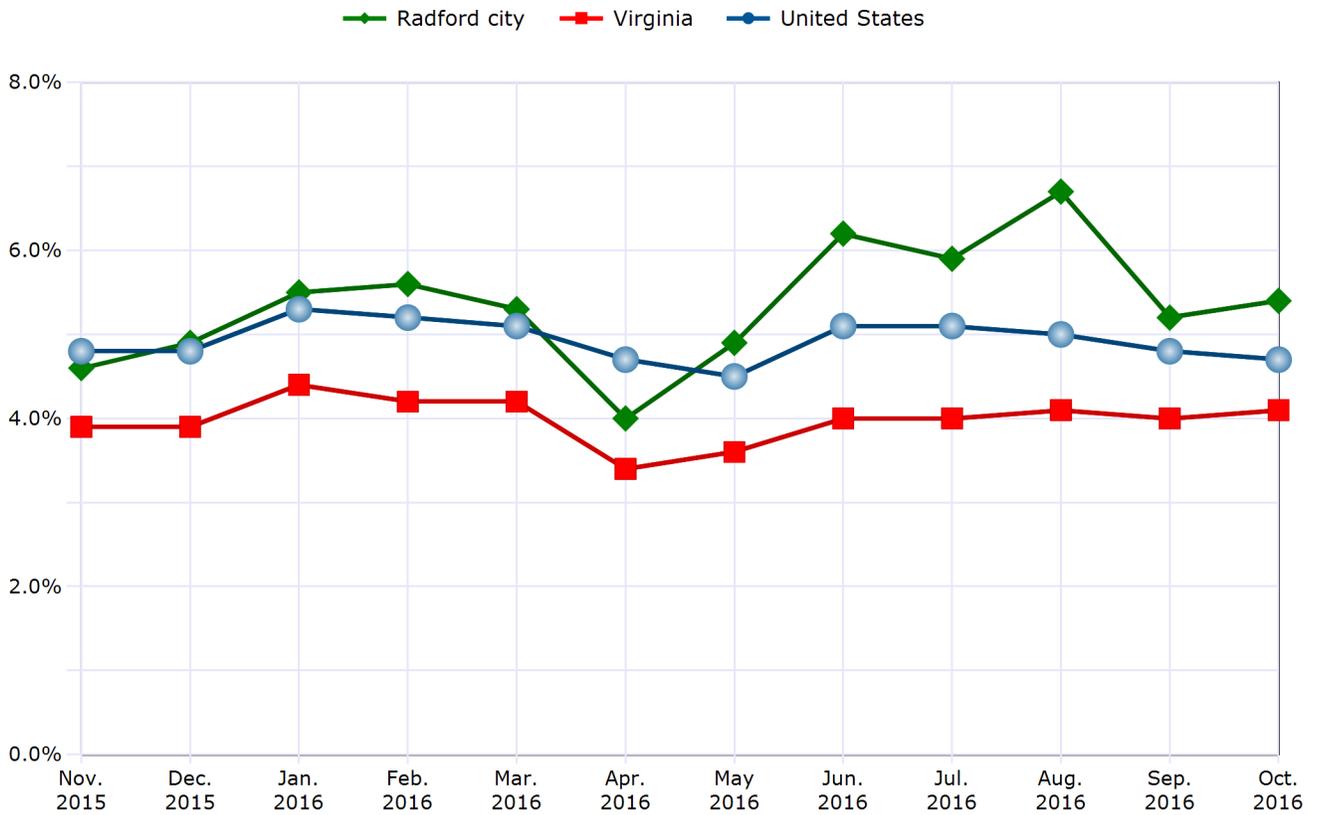
Trends



	Radford city	Virginia	United States
2005	4.6%	3.6%	5.1%
2006	3.8%	3.1%	4.6%
2007	4.0%	3.0%	4.6%
2008	5.3%	3.9%	5.8%
2009	8.9%	6.7%	9.3%
2010	9.3%	7.1%	9.6%
2011	8.4%	6.6%	8.9%
2012	7.9%	6.0%	8.1%
2013	7.5%	5.7%	7.4%
2014	6.7%	5.2%	6.2%
2015	5.6%	4.4%	5.3%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates *Past 12 Months*



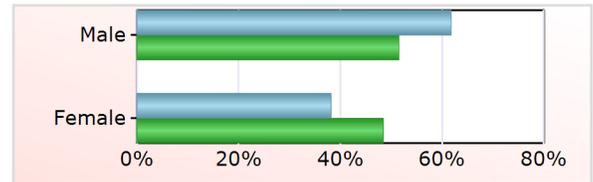
	Radford city	Virginia	United States
Nov. 2015	4.6%	3.9%	4.8%
Dec. 2015	4.9%	3.9%	4.8%
Jan. 2016	5.5%	4.4%	5.3%
Feb. 2016	5.6%	4.2%	5.2%
Mar. 2016	5.3%	4.2%	5.1%
Apr. 2016	4.0%	3.4%	4.7%
May 2016	4.9%	3.6%	4.5%
Jun. 2016	6.2%	4.0%	5.1%
Jul. 2016	5.9%	4.0%	5.1%
Aug. 2016	6.7%	4.1%	5.0%
Sep. 2016	5.2%	4.0%	4.8%
Oct. 2016	5.4%	4.1%	4.7%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

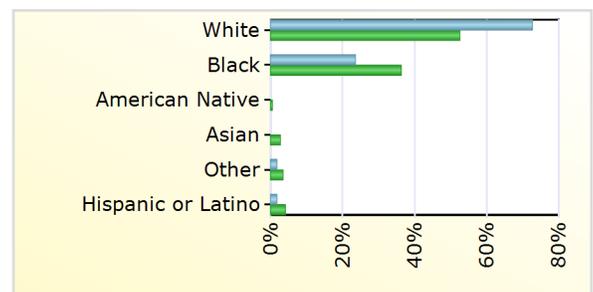
Characteristics of the Insured Unemployed

- Radford city - (55 claimants)
- Virginia - (25,264 claimants)

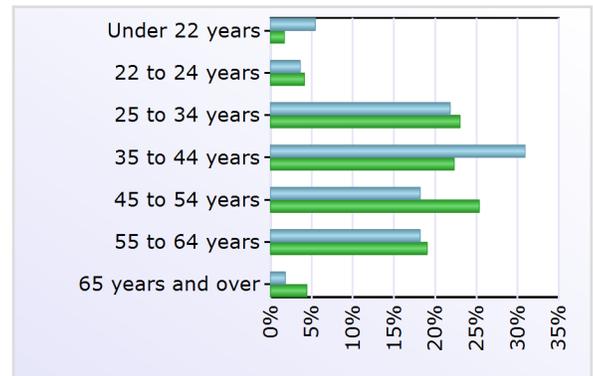
Gender	Radford city	Virginia
Male	34	13,022
Female	21	12,242
Unspecified		



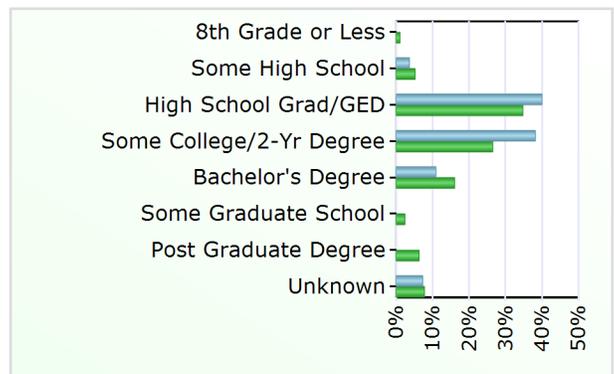
Race	Radford city	Virginia
White	40	13,292
Black	13	9,174
American Native		141
Asian		706
Other	1	896
Hispanic or Latino	1	1,055



Age	Radford city	Virginia
Under 22 years	3	431
22 to 24 years	2	1,043
25 to 34 years	12	5,818
35 to 44 years	17	5,638
45 to 54 years	10	6,407
55 to 64 years	10	4,809
65 years and over	1	1,118
Unknown		



Education	Radford city	Virginia
8th Grade or Less		264
Some High School	2	1,311
High School Grad/GED	22	8,789
Some College/2-Yr Degree	21	6,693
Bachelor's Degree	6	4,049
Some Graduate School		605
Post Graduate Degree		1,592
Unknown	4	1,961

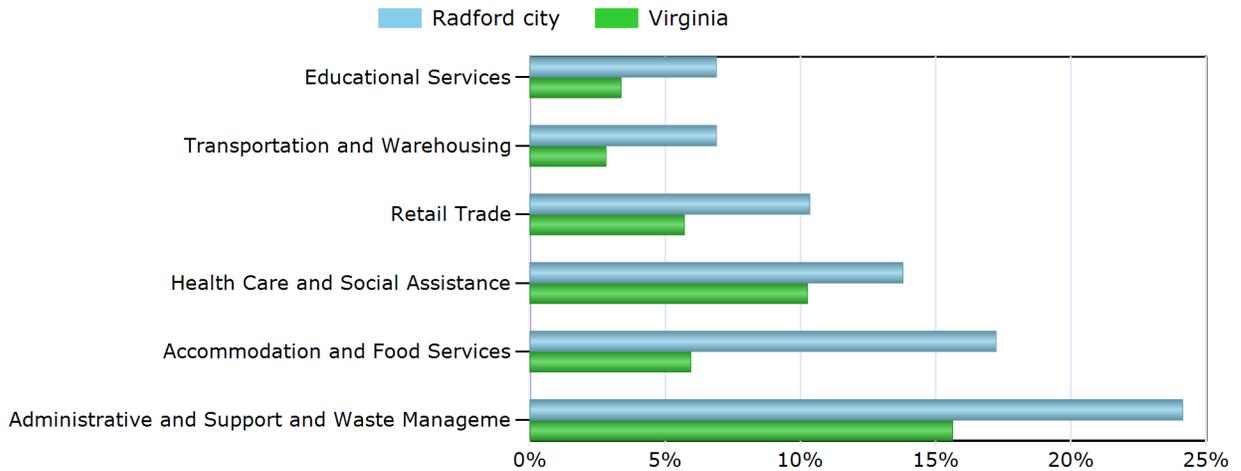


Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Radford city

(excludes unclassified)



Industry	Radford city	Virginia
Accommodation and Food Services	5	1,272
Administrative and Support and Waste Management	7	3,344
Agriculture, Forestry, Fishing and Hunting		85
Arts, Entertainment, and Recreation	1	320
Construction	1	1,900
Educational Services	2	720
Finance and Insurance		943
Health Care and Social Assistance	4	2,196
Information		593
Management of Companies and Enterprises		171
Manufacturing		610
Mining, Quarrying, and Oil and Gas Extraction		96
Other Services (except Public Administration)		748
Professional, Scientific, and Technical Services	1	2,877
Real Estate and Rental and Leasing	1	453
Retail Trade	3	1,222
Transportation and Warehousing	2	602
Unclassified	1	2,200
Utilities		18
Wholesale Trade	1	1,023

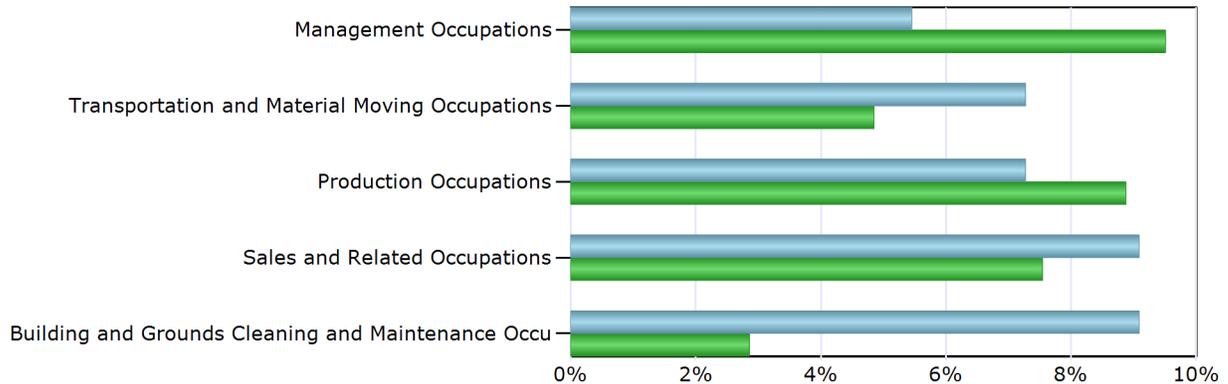
Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Characteristics of the Insured Unemployed

Total Number of Claimants: 25,319

Top 5 Occupation Groups With Largest Number of Claimants in Radford city

(excludes unclassified)

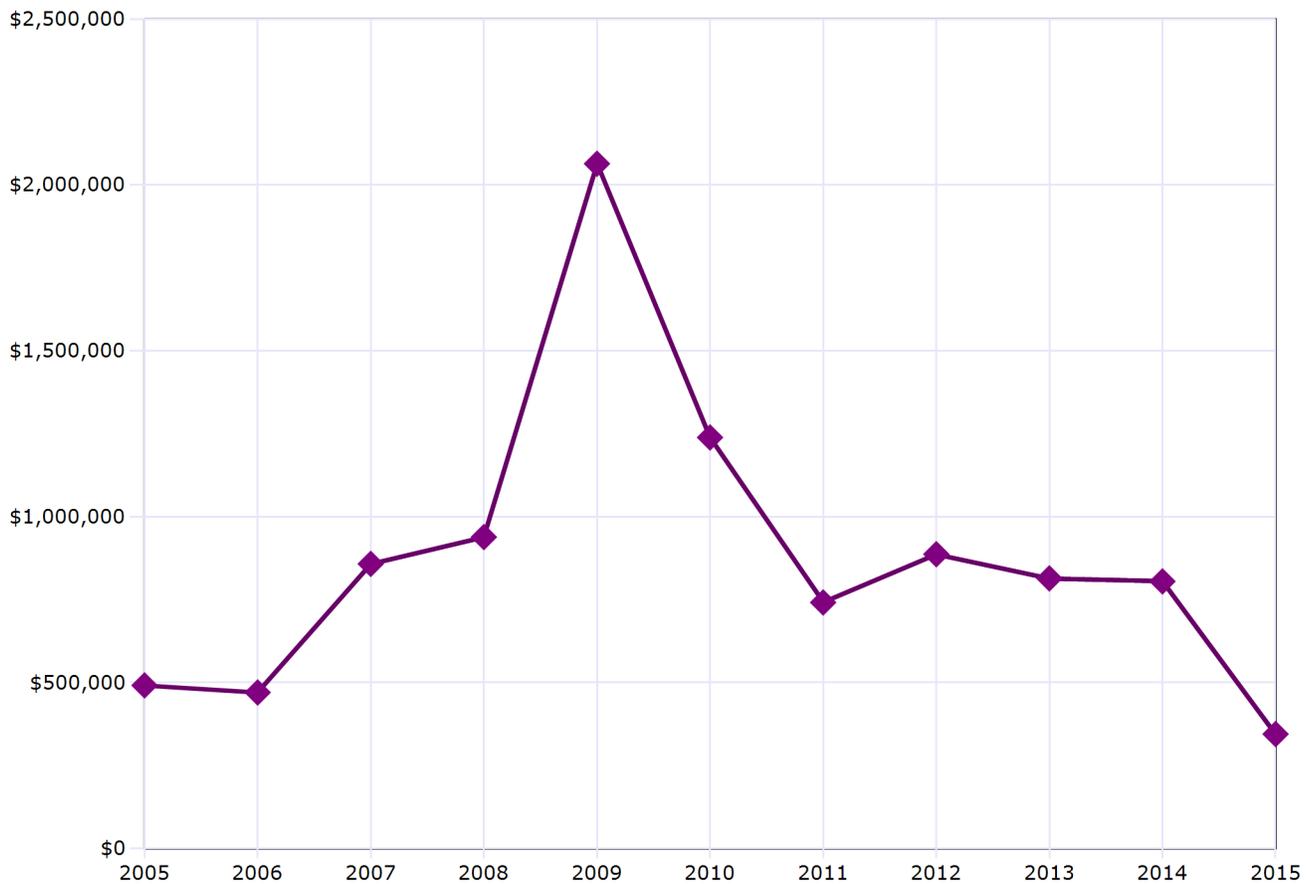


Occupation	Radford city	Virginia
Architecture and Engineering Occupations	1	415
Arts, Design, Entertainment, Sports, and Media Occ		470
Building and Grounds Cleaning and Maintenance Occu	5	722
Business and Financial Operations Occupations		1,220
Community and Social Service Occupations		247
Computer and Mathematical Occupations		929
Construction and Extraction Occupations	2	1,535
Education, Training, and Library Occupations	1	475
Farming, Fishing, and Forestry Occupations	1	93
Food Preparation and Serving Related Occupations	2	947
Healthcare Practitioners and Technical Occupations		426
Healthcare Support Occupations	1	732
Installation, Maintenance, and Repair Occupations	1	845
Legal Occupations		169
Life, Physical, and Social Science Occupations		117
Management Occupations	3	2,403
Military Specific Occupations	1	261
Office and Administrative Support Occupations	2	3,725
Personal Care and Service Occupations	1	443
Production Occupations	4	2,243
Protective Service Occupations		271
Sales and Related Occupations	5	1,906
Transportation and Material Moving Occupations	4	1,225
Unknown Occupation Code	21	3,445

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, November 2016.

Unemployment Insurance Payments

Trends

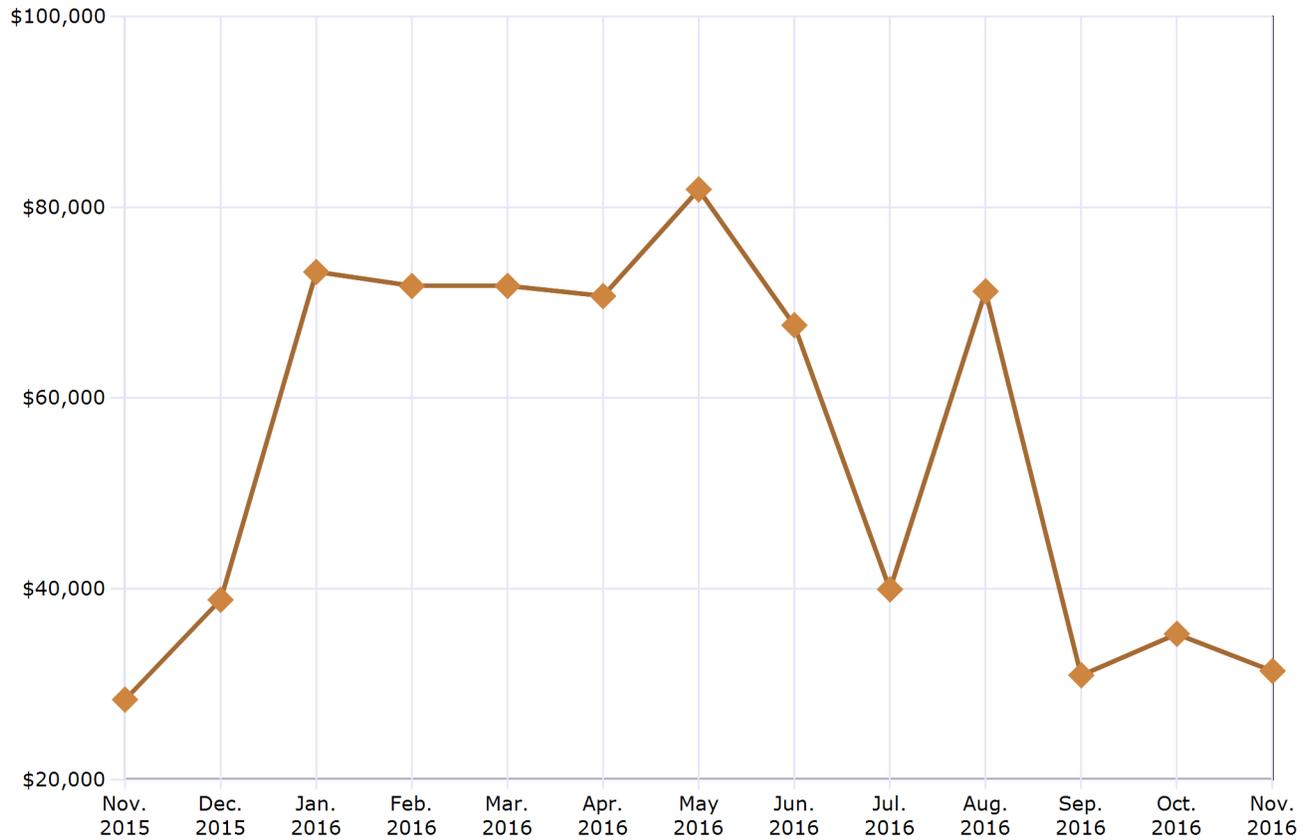


	Radford city		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
2005	2,355	\$491,724	1,382,659	\$327,192,126
2006	2,114	\$470,366	1,334,848	\$334,996,815
2007	3,340	\$857,908	1,384,335	\$364,789,088
2008	3,630	\$938,694	1,699,923	\$468,544,246
2009	7,877	\$2,063,825	3,782,630	\$1,069,206,277
2010	5,079	\$1,238,844	2,727,738	\$748,174,724
2011	3,428	\$741,661	2,242,341	\$612,702,314
2012	3,622	\$887,025	2,102,986	\$592,044,339
2013	3,149	\$814,155	1,999,039	\$574,074,609
2014	2,967	\$805,084	1,684,690	\$490,522,709
2015	1,457	\$344,969	1,198,476	\$351,290,100

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Radford city		Virginia	
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Nov. 2015	117	\$28,392	100,537	\$30,148,966
Dec. 2015	170	\$38,850	104,030	\$30,759,228
Jan. 2016	304	\$73,212	112,944	\$32,977,566
Feb. 2016	259	\$71,740	143,184	\$42,572,243
Mar. 2016	248	\$71,746	121,436	\$36,553,108
Apr. 2016	230	\$70,686	104,003	\$31,571,994
May 2016	276	\$81,866	121,078	\$36,842,184
Jun. 2016	237	\$67,629	101,469	\$30,441,828
Jul. 2016	155	\$39,948	102,280	\$30,340,929
Aug. 2016	247	\$71,181	115,661	\$34,598,546
Sep. 2016	100	\$30,949	85,545	\$26,087,097
Oct. 2016	110	\$35,285	92,947	\$28,461,452
Nov. 2016	101	\$31,389	78,874	\$24,054,832

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	Radford city	Virginia
0 to 4 employees	173	157,369
5 to 9 employees	61	38,485
10 to 19 employees	37	28,363
20 to 49 employees	35	20,924
50 to 99 employees	14	7,336
100 to 249 employees	3	3,819
250 to 499 employees	***	1,064
500 to 999 employees	0	369
1000 and over employees	***	238
	326	257,967

Employment by Size of Establishment

	Radford city	Virginia
0 to 4 employees	319	230,821
5 to 9 employees	408	255,681
10 to 19 employees	493	384,813
20 to 49 employees	987	632,614
50 to 99 employees	913	501,113
100 to 249 employees	464	572,044
250 to 499 employees	***	366,925
500 to 999 employees	0	253,345
1000 and over employees	***	610,677
	5,771	3,808,033

Note: Asterisks (***) indicate non-disclosable data.
'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2016.

50 Largest Employers

- | | |
|---|--|
| 1. Radford University | 26. Women's Resources Center New |
| 2. Kollmorgen Corporation | 27. Applebees |
| 3. Radford City School Board | 28. Third Security LLC |
| 4. Radford U | 29. Drs. Hilton & Graham |
| 5. City of Radford | 30. New River Valley Pediatrics |
| 6. Pyrotechnique by Grucci | 31. Sal's Pizza |
| 7. Radford Nursing & Rehabilitation | 32. Sonic Americas Drive In |
| 8. U.S. Department of Defense | 33. Best Western Radford Inn |
| 9. Macado's Inc. | 34. Inmotion US, LLC |
| 10. Techlab Inc | 35. Virginia Division of Community Corrections |
| 11. Harvey Chevrolet Corporation | 36. Benchmark Golf Blacksburg |
| 12. Radva Corporation | 37. Subway |
| 13. Food Lion | 38. River City Grill |
| 14. Sharkey's Wing & Rib Joint | 39. CVS Pharmacy |
| 15. ADP Totalsource De Iv Inc | 40. New River Vall Plan Dist Com |
| 16. American Precision Industries, Inc. | 41. Papa John's Pizza |
| 17. Goodwill Industries of the Valleys | 42. Price Williams Realty Inc |
| 18. Wackenhut Services Inc | 43. Camrett |
| 19. Intrepid USA Inc | 44. Little Caesars |
| 20. Alston Enterprises Inc. | 45. Compass Two LLC |
| 21. New River Heating & Air | 46. Dominos Pizza |
| 22. Postal Service | 47. Cooks Clean Center |
| 23. BTS | 48. Taylor Hollow Construction |
| 24. New River Community Action | 49. Barnes & Noble College Booksellers |
| 25. Hardee's | 50. Family Prattice Clinic Inc |

Source: Virginia Employment Commission, *Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2016.*

Did you know...

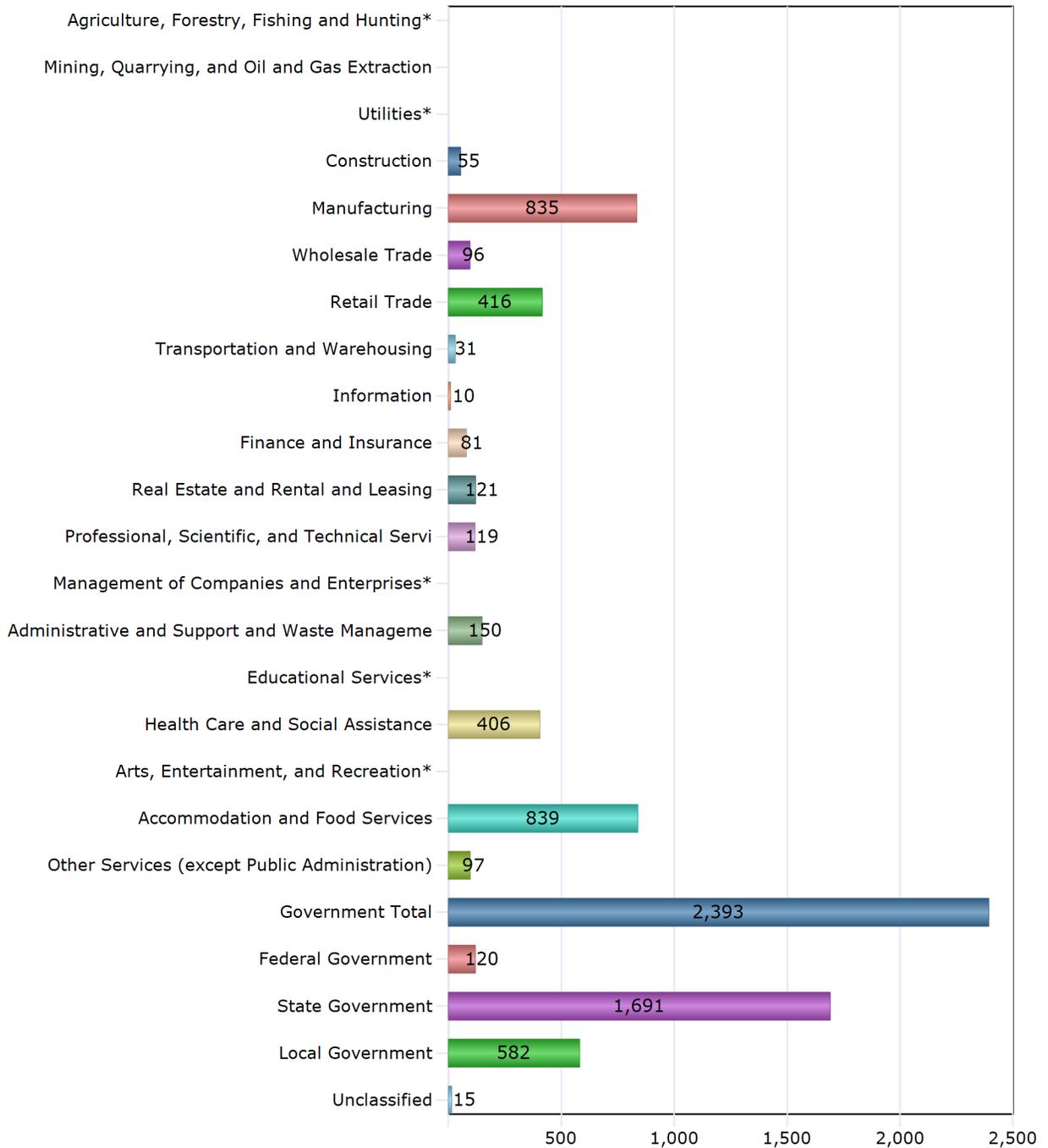
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

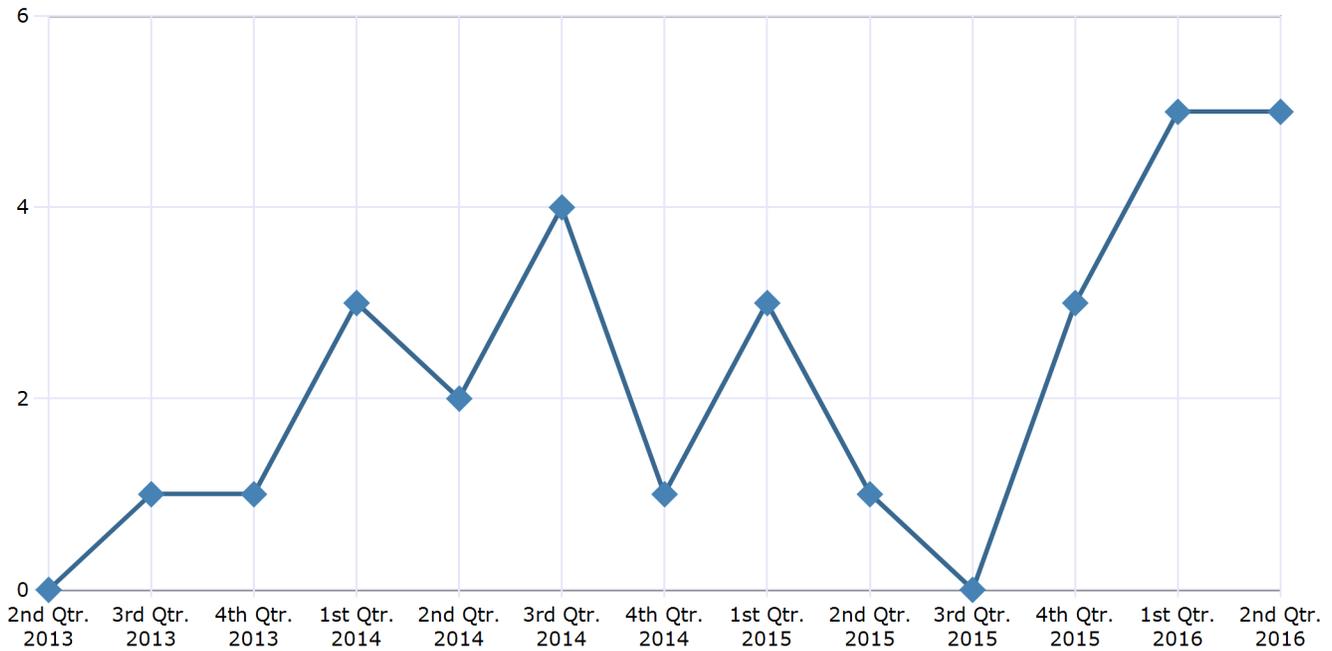


Total: 5,770

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2016.

New Startup Firms

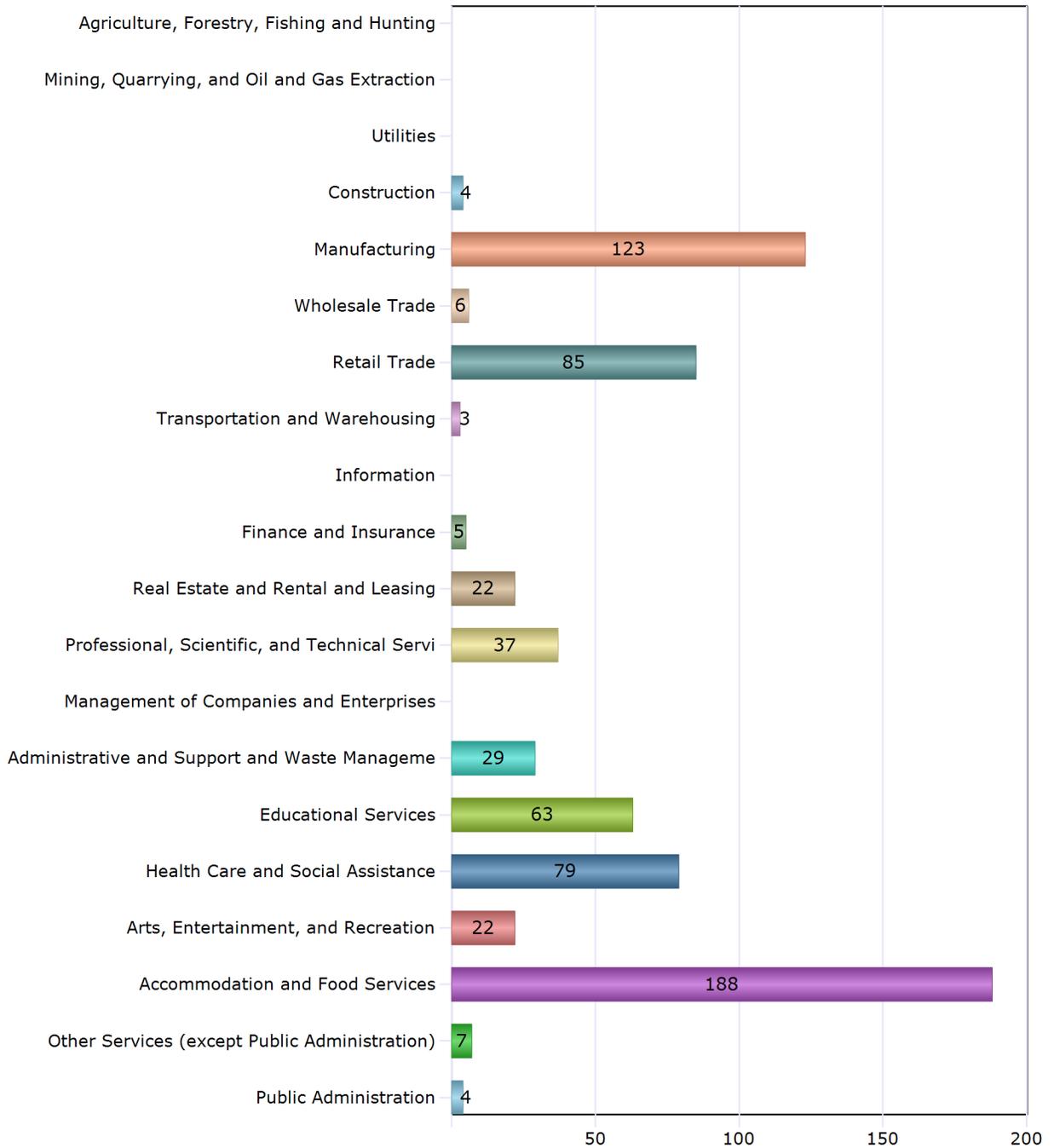


	Radford city	Virginia
2nd Qtr. 2013		1,538
3rd Qtr. 2013	1	2,792
4th Qtr. 2013	1	2,751
1st Qtr. 2014	3	3,404
2nd Qtr. 2014	2	3,299
3rd Qtr. 2014	4	3,317
4th Qtr. 2014	1	4,531
1st Qtr. 2015	3	3,923
2nd Qtr. 2015	1	3,749
3rd Qtr. 2015		3,396
4th Qtr. 2015	3	3,000
1st Qtr. 2016	5	3,802
2nd Qtr. 2016	5	4,300

Note: The following criteria was used to define new startup firms:
 1.) Setup and liability date both occurred during 2nd Quarter (April, May, June) 2016
 2.) Establishment had no predecessor UI Account Number
 3.) Private Ownership
 4.) Average employment is less than 250
 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2016.

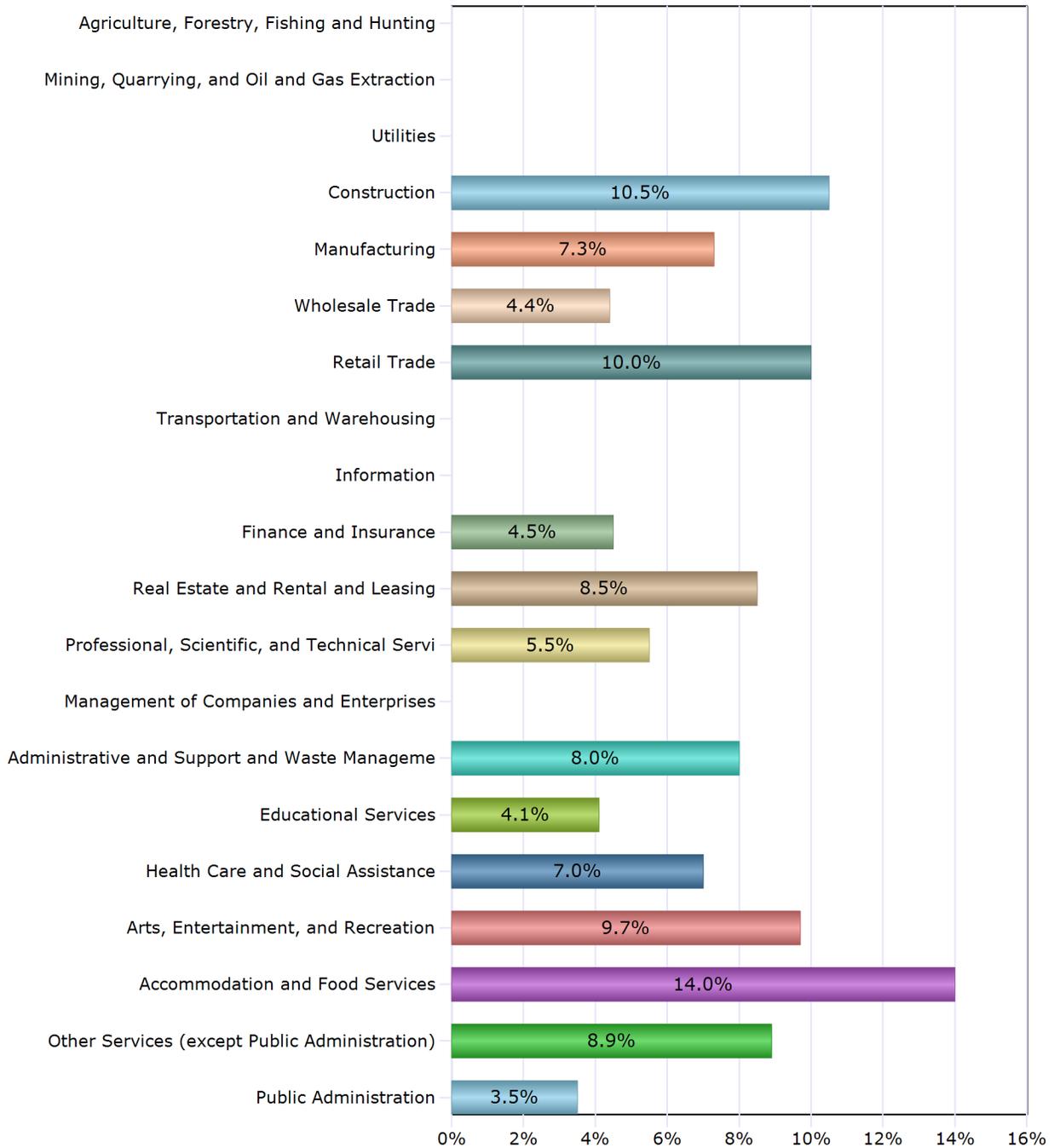
New Hires by Industry



Total: 677

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2015, all ownerships.

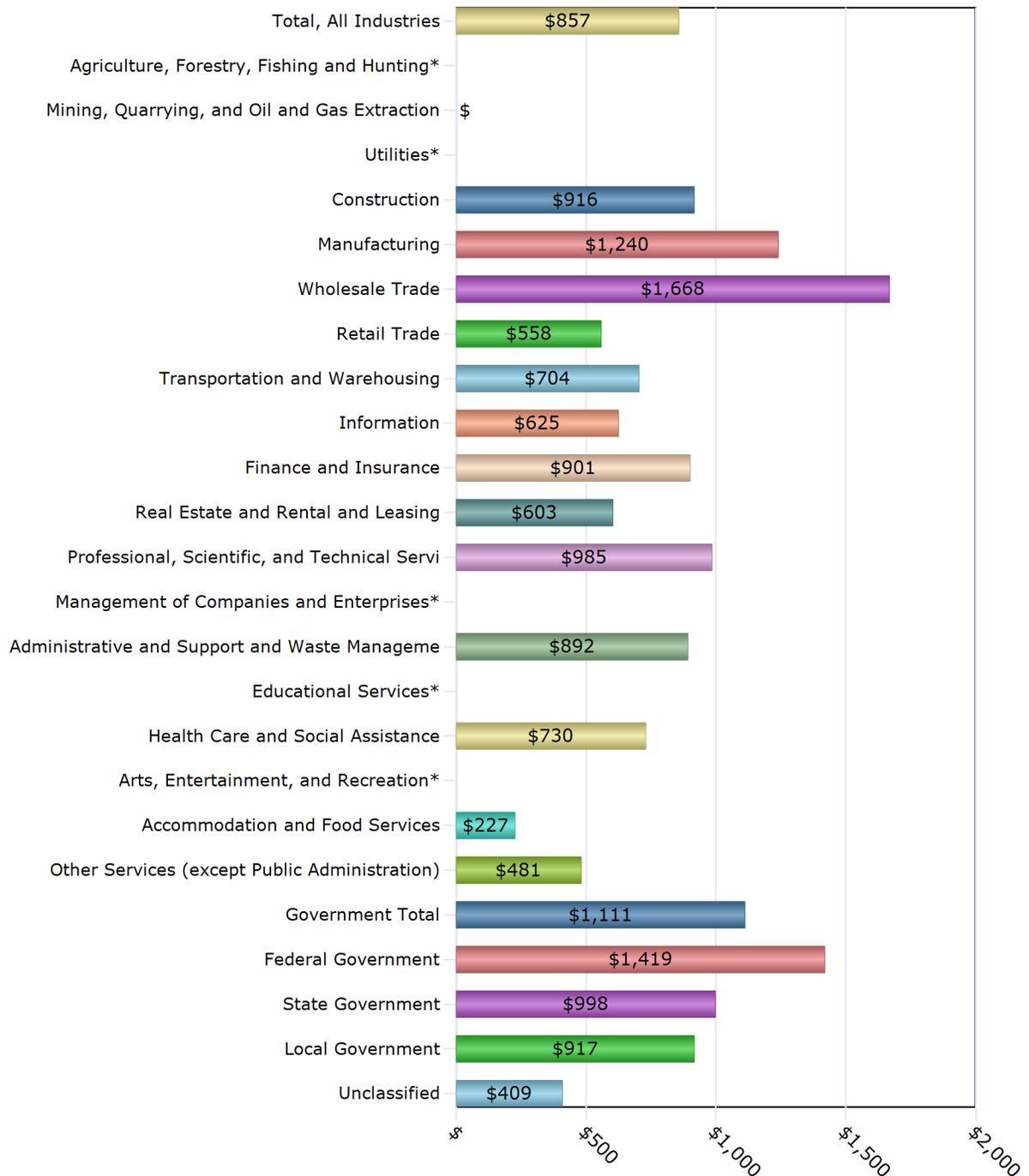
Turnover by Industry



Average: 7.6%

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 3rd Quarter (July, August, September) 2015, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 2nd Quarter (April, May, June) 2016.

Age of Workers by Industry

	14–18	19–21	22–24	25–34	35–44	45–54	55–64	65+
Total, All Industries	76	326	448	1,289	1,449	1,912	1,579	464
Agriculture, Forestry, Fishing and Hunting								
Mining, Quarrying, and Oil and Gas Extraction								
Utilities				11	11	18	17	3
Construction		3		13	22	21	12	6
Manufacturing	3	32	79	277	420	643	605	96
Wholesale Trade			5	18	26	36	25	4
Retail Trade	21	46	46	104	59	95	71	31
Transportation and Warehousing						4	3	
Information		4	7	7	11	9	5	
Finance and Insurance			7	12	12	18	12	8
Real Estate and Rental and Leasing	3	5	12	35	19	30	26	10
Professional, Scientific, and Technical Services	3	8	19	47	38	58	24	35
Management of Companies and Enterprises								
Administrative and Support and Waste Management		8	19	72	56	52	30	11
Educational Services		13	53	376	504	632	521	165
Health Care and Social Assistance		26	34	94	97	121	76	36
Arts, Entertainment, and Recreation			3	6	8	8	6	
Accommodation and Food Services	36	159	142	168	90	79	76	25
Other Services (except Public Administration)		12	5	14	15	27	25	14
Public Administration		4	10	27	36	41	33	11

Source: U.S. Census Bureau, Local Employment Dynamics (LED) Program, 4th Quarter (October, November, December) 2015, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:

<http://lehd.did.census.gov/led/>



Industry Employment and Projections

Long Term

	Employment			Percent	
	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	143,736	153,687	9,951	6.92%	.67%
Agriculture, Forestry, Fishing and Hunting	119	132	13	10.92%	1.04%
Mining, Quarrying, and Oil and Gas Extraction	361	390	29	8.03%	.78%
Utilities	216	191	-25	-11.57%	-1.22%
Construction	4,585	5,092	507	11.06%	1.05%
Manufacturing	25,783	25,031	-752	-2.92%	-.3%
Wholesale Trade	3,038	3,116	78	2.57%	.25%
Retail Trade	17,917	18,779	862	4.81%	.47%
Transportation and Warehousing	3,179	3,373	194	6.1%	.59%
Information	1,137	1,069	-68	-5.98%	-.61%
Finance and Insurance	2,412	2,583	171	7.09%	.69%
Real Estate and Rental and Leasing	1,573	1,639	66	4.2%	.41%
Professional, Scientific, and Technical Services	4,150	4,796	646	15.57%	1.46%
Management of Companies and Enterprises	1,142	1,178	36	3.15%	.31%
Administrative and Support and Waste Management	4,624	5,060	436	9.43%	.91%
Educational Services	21,166	23,493	2,327	10.99%	1.05%
Health Care and Social Assistance	15,364	18,083	2,719	17.7%	1.64%
Arts, Entertainment, and Recreation	1,063	1,177	114	10.72%	1.02%
Accommodation and Food Services	13,594	14,329	735	5.41%	.53%
Other Services (except Public Administration)	3,014	3,294	280	9.29%	.89%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for New River/Mt. Rogers (LWIA II). No data available for Radford city.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

Industry Employment and Projections

Short Term

	Employment			Percent	
	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	-.21%	-.1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	-.65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Services	394,584	409,625	15,041	3.81%	1.89%
Management of Companies and Enterprises	74,086	75,252	1,166	1.57%	.78%
Administrative and Support and Waste Management	224,339	236,780	12,441	5.55%	2.74%
Educational Services	365,350	372,071	6,721	1.84%	.92%
Health Care and Social Assistance	427,570	446,476	18,906	4.42%	2.19%
Arts, Entertainment, and Recreation	56,096	57,991	1,895	3.38%	1.68%
Accommodation and Food Services	334,516	349,857	15,341	4.59%	2.27%
Other Services (except Public Administration)	133,850	136,332	2,482	1.85%	.92%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Radford city.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

Occupation Employment and Projections

Long Term

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Total, All Occupations	143,736	153,687	6.92%	3,465	1,158	4,623
Management Occupations	5,118	5,472	6.92%	120	37	157
Business and Financial Operations Occupations	4,556	4,981	9.33%	94	43	137
Computer and Mathematical Occupations	2,004	2,268	13.17%	29	27	56
Architecture and Engineering Occupations	2,406	2,460	2.24%	62	8	70
Life, Physical, and Social Science Occupations	1,504	1,611	7.11%	47	12	59
Community and Social Service Occupations	2,632	2,979	13.18%	57	35	92
Legal Occupations	632	705	11.55%	11	7	18
Education, Training, and Library Occupations	12,719	14,334	12.7%	258	162	420
Arts, Design, Entertainment, Sports, and Media Occupations	1,642	1,772	7.92%	43	15	58
Healthcare Practitioners and Technical Occupations	7,621	8,774	15.13%	163	116	279
Healthcare Support Occupations	3,022	3,620	19.79%	68	60	128
Protective Service Occupations	3,372	3,739	10.88%	90	38	128
Food Preparation and Serving Related Occupations	13,456	14,254	5.93%	482	92	574
Building and Grounds Cleaning and Maintenance Occupations	4,419	4,735	7.15%	90	32	122
Personal Care and Service Occupations	4,629	5,343	15.42%	88	72	160
Sales and Related Occupations	15,922	16,696	4.86%	506	79	585
Office and Administrative Support Occupations	19,625	20,427	4.09%	425	125	550
Farming, Fishing, and Forestry Occupations	333	347	4.2%	8	2	10
Construction and Extraction Occupations	5,054	5,473	8.29%	81	42	123
Installation, Maintenance, and Repair Occupations	6,350	6,856	7.97%	149	54	203
Production Occupations	17,602	17,192	-2.33%	390	44	434
Transportation and Material Moving Occupations	9,118	9,649	5.82%	203	56	259

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for New River/Mt. Rogers (LWIA II). No data available for Radford city.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

Occupation Employment and Projections

Short Term

	Employment			Openings		
	Estimated 2015	Projected 2017	% Change	Replace-ments	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Radford city.

Source: Virginia Employment Commission, Economic Information & Analytics, Short Term Industry and Occupational Projections, 2015-2017.

Growth Occupations

	Employment			Average Annual Openings			Average Annual Salary
	Estimated 2014	Projected 2024	% Change	Replacements	Growth	Total	
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	***	***	***	***	***	***	N/A
Personal Financial Advisors	72	101	40.28%	2	3	5	\$131,706
Emergency Medical Technicians and Paramedics	141	195	38.3%	2	5	7	\$27,346
Interpreters and Translators	96	132	37.5%	2	4	6	\$68,881
Physical Therapist Assistants	150	206	37.33%	4	6	10	\$55,854
Speech-Language Pathologists	138	187	35.51%	4	5	9	\$70,291
Nurse Practitioners	155	207	33.55%	4	5	9	\$89,604
Physical Therapists	213	284	33.33%	6	7	13	\$85,032
Home Health Aides	***	***	***	***	***	***	\$21,838
Medical Assistants	492	629	27.85%	10	14	24	\$26,742
Taxi Drivers and Chauffeurs	201	249	23.88%	4	5	9	\$20,485
Nursing Instructors and Teachers, Postsecondary	***	***	***	***	***	***	\$59,009
Health Specialties Teachers, Postsecondary	***	***	***	***	***	***	\$124,435
Medical and Clinical Laboratory Technologists	123	151	22.76%	3	3	6	\$51,031
Dental Assistants	238	292	22.69%	6	5	11	\$32,605
Self-Enrichment Education Teachers	218	267	22.48%	4	5	9	\$34,246
Physicians and Surgeons, All Other	166	203	22.29%	4	4	8	\$191,582
Computer Systems Analysts	203	248	22.17%	3	4	7	\$66,458
Dental Hygienists	172	210	22.09%	3	4	7	\$65,037
Fitness Trainers and Aerobics Instructors	243	296	21.81%	4	5	9	\$32,205

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for New River/Mt. Rogers (LWIA II). No data available for Radford city.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024 Occupational Employment Statistics (OES) Survey, 2014.

Declining Occupations

	Employment			Openings		
	Estimated 2014	Projected 2024	% Change	Replace-ments	Growth	Total
Switchboard Operators, Including Answering Service	***	***	***	***	***	***
Postal Service Mail Carriers	345	240	-30.43%	7	0	7
Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	207	153	-26.09%	5	0	5
Sewing Machine Operators	274	208	-24.09%	2	0	2
Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	117	89	-23.93%	5	0	5
Textile Knitting and Weaving Machine Setters, Operators, and Tenders	290	225	-22.41%	5	0	5
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	218	172	-21.1%	3	0	3
Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	413	327	-20.82%	6	0	6
Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic	133	106	-20.3%	3	0	3
Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	262	209	-20.23%	9	0	9
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	120	97	-19.17%	3	0	3
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	133	108	-18.8%	2	0	2
Cooks, Fast Food	419	347	-17.18%	11	0	11
Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders	422	355	-15.88%	7	0	7
Power Plant Operators	117	104	-11.11%	4	0	4
Upholsterers	280	251	-10.36%	7	0	7
Mechanical Drafters	101	91	-9.9%	1	0	1
Computer Programmers	104	94	-9.62%	3	0	3
Chemical Plant and System Operators	***	***	***	***	***	***
Helpers--Production Workers	216	197	-8.8%	7	0	7

Note: Asterisks (***) indicate non-disclosable data.
Projections data is for New River/Mt. Rogers (LWIA II). No data available for Radford city.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2006	198.300	198.700	199.800	201.500	202.500	202.900	203.500	203.900	202.900	201.800	201.500	201.800	201.600	3.2
2007	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	2.8
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729				

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2006	194.000	194.200	195.300	197.200	198.200	198.600	199.200	199.600	198.400	197.000	196.800	197.200	197.100	3.2
2007	197.559	198.544	200.612	202.130	203.661	203.906	203.700	203.199	203.889	204.338	205.891	205.777	202.767	2.9
2008	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813	211.053	4.1
2009	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703	209.630	-0.7
2010	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
2011	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732				

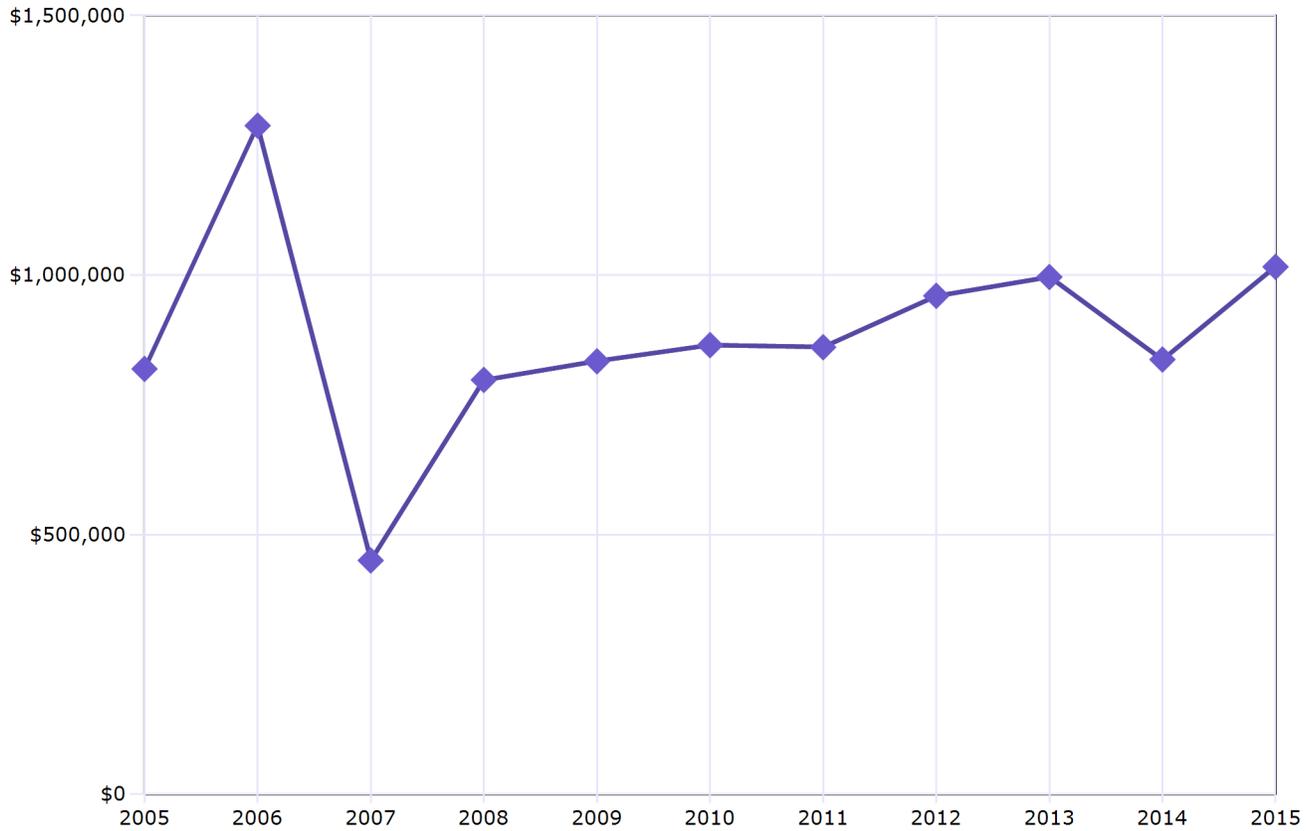
Note: CPI data is for the United States only. No data available for Radford city.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics,
Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends

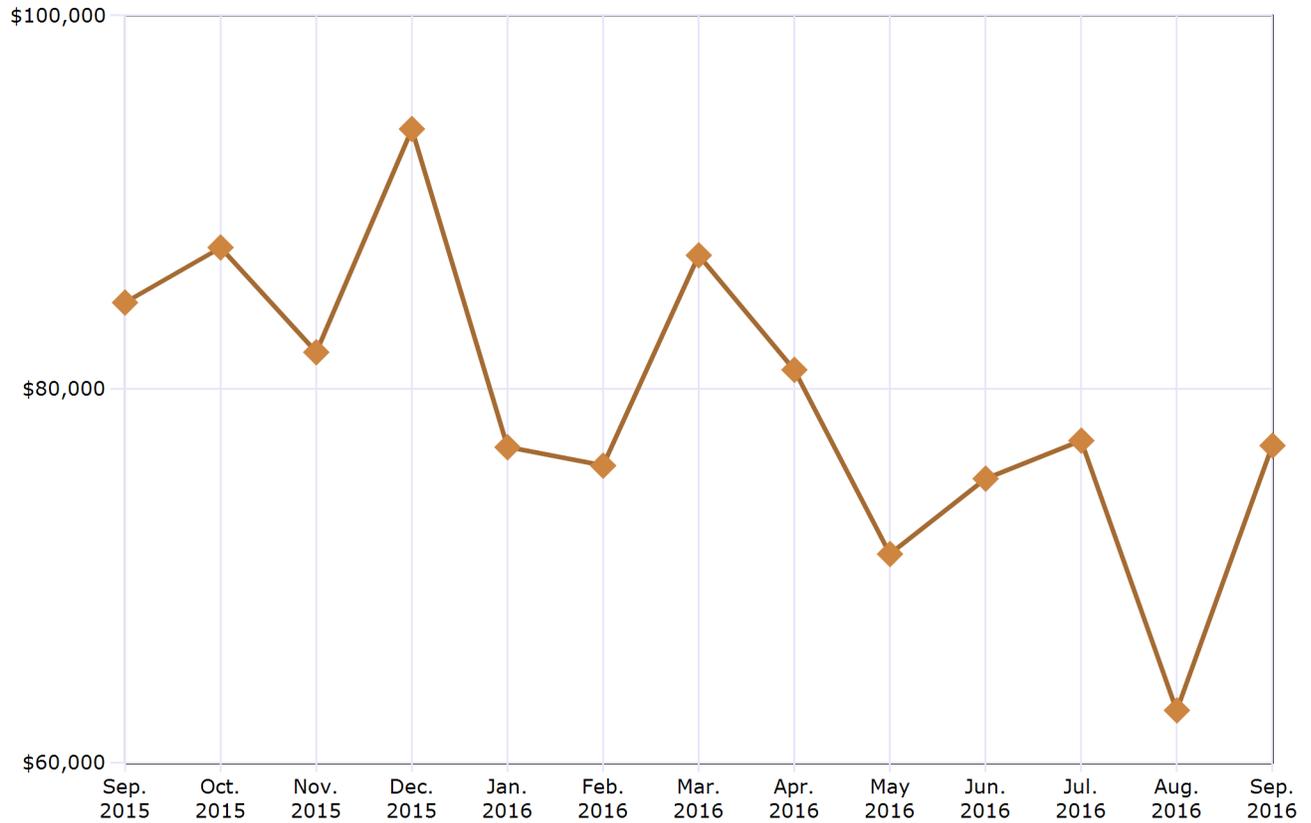


	Radford city	Virginia
2005	\$819,170	\$976,923,577
2006	\$1,287,795	\$1,028,544,074
2007	\$450,186	\$1,056,766,678
2008	\$798,009	\$1,032,815,078
2009	\$833,852	\$979,594,664
2010	\$865,081	\$992,820,512
2011	\$861,024	\$1,035,981,229
2012	\$960,067	\$1,080,663,042
2013	\$996,264	\$1,093,292,668
2014	\$837,322	\$1,131,194,860
2015	\$1,015,884	\$1,179,611,271

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax Past 12 Months



	Radford city	Virginia
Sep. 2015	\$84,640	\$100,643,142
Oct. 2015	\$87,587	\$103,779,216
Nov. 2015	\$81,983	\$95,879,771
Dec. 2015	\$93,929	\$119,052,844
Jan. 2016	\$76,899	\$82,117,925
Feb. 2016	\$75,913	\$87,669,475
Mar. 2016	\$87,169	\$103,129,428
Apr. 2016	\$81,042	\$96,492,946
May 2016	\$71,185	\$99,084,148
Jun. 2016	\$75,216	\$106,933,368
Jul. 2016	\$77,253	\$99,245,902
Aug. 2016	\$62,818	\$100,841,437
Sep. 2016	\$76,987	\$101,173,002

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Radford city provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

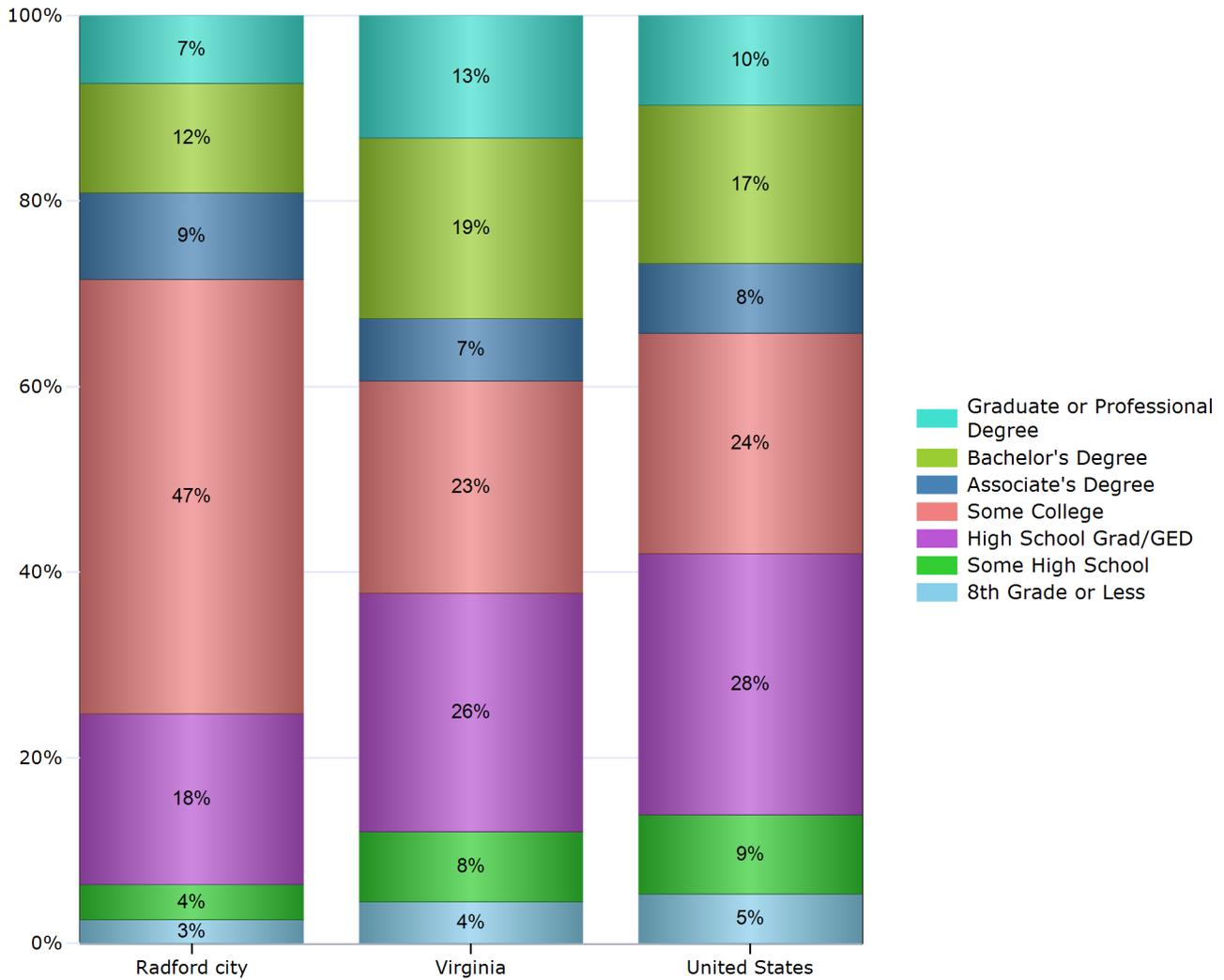
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

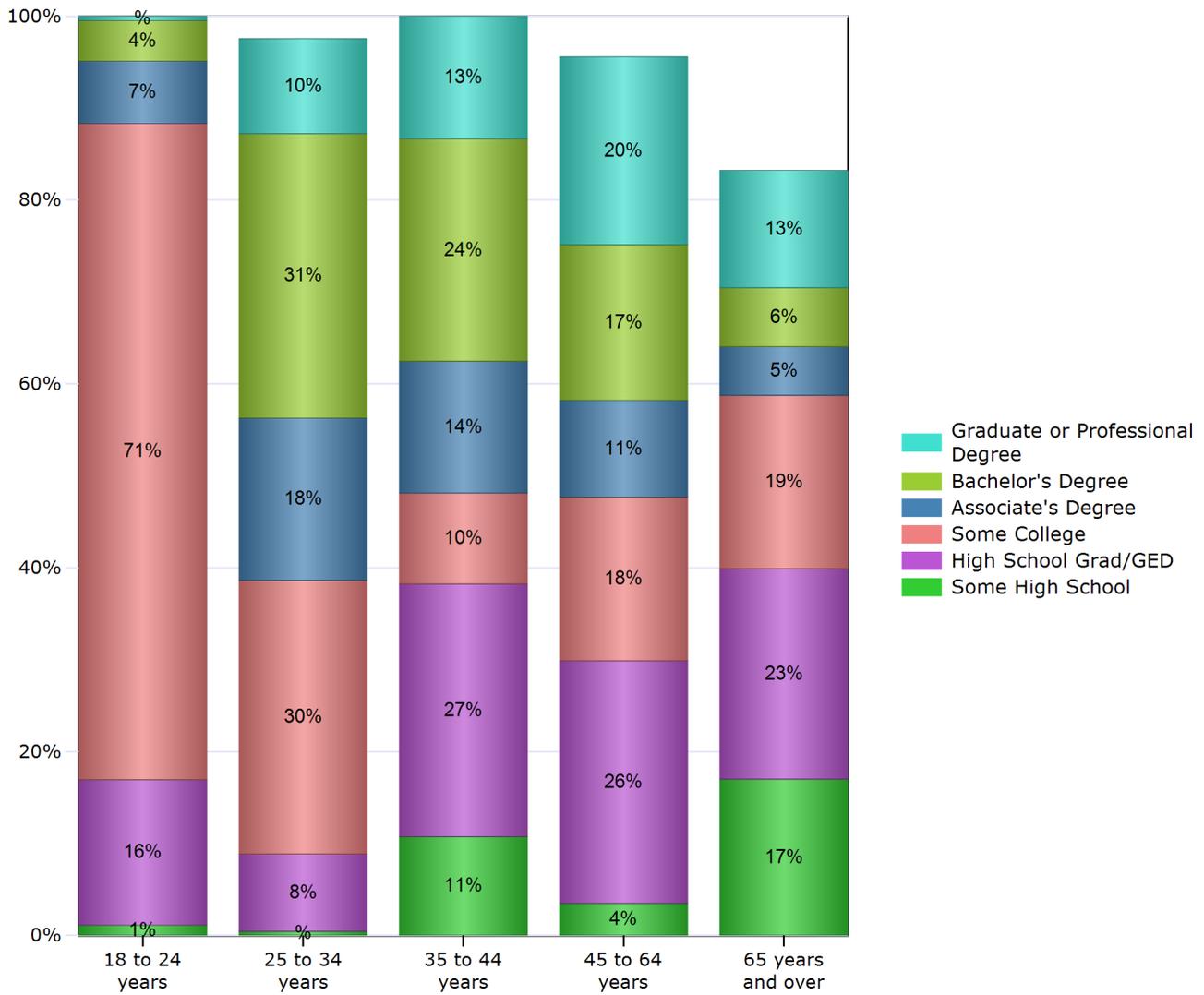
(Population 18 years and over)



	Radford city	Virginia	United States
8th Grade or Less	376	283,115	12,784,424
Some High School	557	478,399	20,503,405
High School Grad/GED	2,711	1,624,572	67,676,791
Some College	6,900	1,446,589	57,067,855
Associate's Degree	1,374	425,110	18,086,174
Bachelor's Degree	1,737	1,230,312	40,974,057
Graduate or Professional Degree	1,077	834,750	23,236,720
	14,732	6,322,847	240,329,426

Source: U.S. Census Bureau
American Community Survey, 2010-2014.

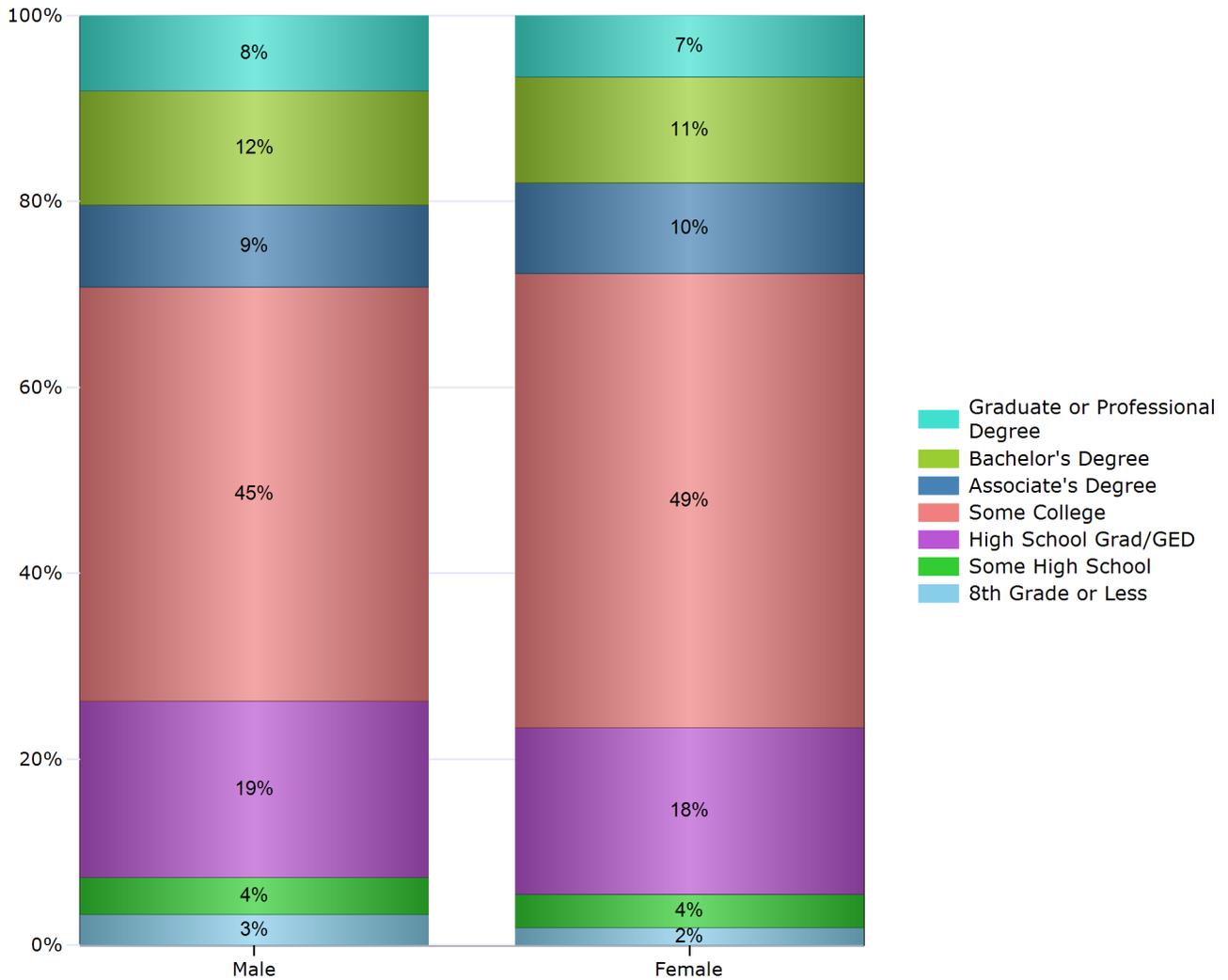
Educational Attainment by Age



	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less		44		107	225	376
Some High School	86	8	150	85	228	557
High School Grad/GED	1,228	153	383	640	307	2,711
Some College	5,537	540	138	432	253	6,900
Associate's Degree	526	321	200	256	71	1,374
Bachelor's Degree	342	561	337	411	86	1,737
Graduate or Professional Degree	36	188	186	496	171	1,077
	7,755	1,815	1,394	2,427	1,341	14,732

Source: U.S. Census Bureau
American Community Survey, 2010-2014.

Educational Attainment by Gender (Population 18 years and over)

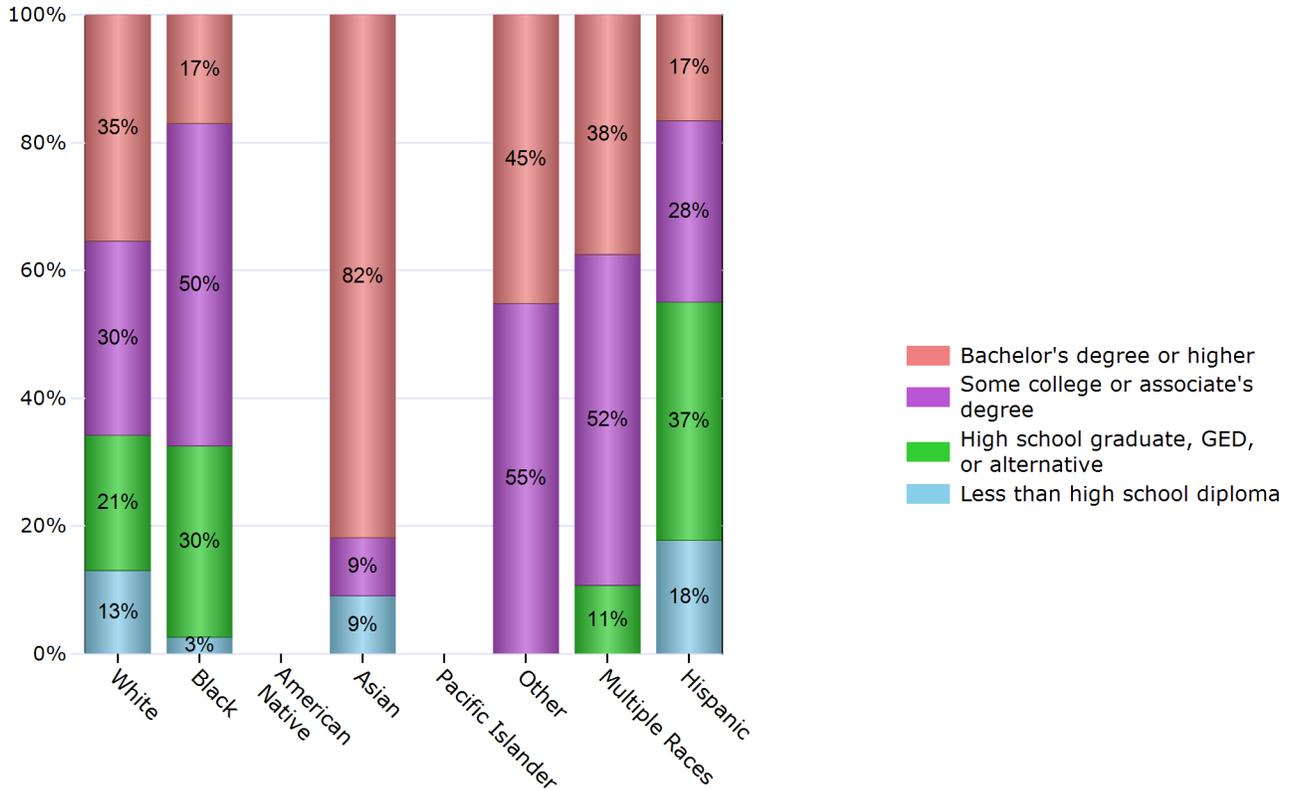


	Male	Female	Total
8th Grade or Less	228	148	376
Some High School	274	283	557
High School Grad/GED	1,304	1,407	2,711
Some College	3,063	3,837	6,900
Associate's Degree	607	767	1,374
Bachelor's Degree	843	894	1,737
Graduate or Professional Degree	558	519	1,077
	6,877	7,855	14,732

Source: U.S. Census Bureau
American Community Survey, 2010-2014.

Educational Attainment by Race/Ethnicity

(Population 25 years and over)



	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	826	1,340	1,925	2,242	6,333
Black or African American	12	137	231	78	458
American Indian or Alaska Native	0	0	0	0	0
Asian	9	0	9	81	99
Native Hawaiian/Pacific Islander	0	0	0	0	0
Other	0	0	17	14	31
Multiple Races	0	6	29	21	56
Ethnicity					
Hispanic or Latino (of any race)	30	63	48	28	169
	877	1,546	2,259	2,464	7,146

Source: U.S. Census Bureau
American Community Survey, 2010-2014.

Graduate Data Trends

Radford city

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2003					1604		326			
2004					1459		328			
2005					1690		340			
2006					1850		341			
2007					1894	16	358			
2008										
2009					1666	13	406			
2010	6				1752	13	384	6		
2011	1				1725	18	364	9		
2012	17				1818	28	443	13	5	
2013	1				1761	15	363	8	8	

Note: This table only reflects degrees completed from institutions within Radford city

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	BA	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2003	5,245	3,079	11,174	97	32,635	178	9,948	447	974	2,133
2004	4,465	3,772	11,400	76	33,392	247	10,487	360	1,033	2,407
2005	3,983	3,831	11,833	77	34,615	476	11,255	251	1,268	2,496
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963

Source: U.S. Department of Education, Institute of Education Sciences (IES).

Did you know...

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www.VirginiaLMI.com



Training Providers

Virginia Polytechnic Institute and State

222 Burruss Hall
Blacksburg, VA 24061
Phone: (540) 231-6000
<http://www.vt.edu>
Number of 2013 graduates: 7,715

VA College of Osteopathic Medicine

2265 Kraft Dr
Blacksburg, VA 24060
Phone: (540) 231-4000
<http://www.vcom.vt.edu>
Number of 2013 graduates: 248

Radford University

801 East Main Street
Radford, VA 24141
Phone: (540) 831-5000
<http://www.radford.edu>
Number of 2013 graduates: 2,156

Emory and Henry College

30461 Garnand Drive
Emory, VA 24327
Phone: (276) 944-4121
<http://www.ehc.edu>
Number of 2013 graduates: 194

Wytheville Community College

1000 E Main Street
Wytheville, VA 24382
Phone: (276) 223-4700
<http://www.wcc.vccs.edu>
Number of 2013 graduates: 1,059

Virginia Intermont College

1013 Moore Street
Bristol, VA 24201
Phone: (276) 669-6101
<http://www.vic.edu>
Number of 2013 graduates: 88

New River Community College

5251 College Drive
Dublin, VA 24084
Phone: (540) 674-3600
<http://www.nr.edu>
Number of 2013 graduates: 673

Washington County Adult Skill Center

848 Thompson Dr
Abingdon, VA 24210
Phone: (276) 676-1948
<http://www.wcskillcenter.org>
Number of 2013 graduates: 67

Virginia Highlands Community College

100 Vhcc Drive

Abingdon, VA 24212

Phone: (276) 739-2400

<http://www.vhcc.edu>

Number of 2013 graduates: 662

*Source: U.S. Department of Education,
Institute of Education Sciences (IES), 2013.*